

APPENDIX A
CLASSIFIED SALARY 2022-2023
8.5% Increase effective July 1, 2022

	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CSEA Salary Schedule		STEP A		STEP B		STEP C		STEP D		STEP E	
Academic Data Technician	44	\$5,974.80	\$34.47	\$6,292.00	\$36.30	\$6,586.67	\$38.00	\$6,916.00	\$39.90	\$7,262.67	\$41.90
Accounting Clerk	32	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04
Administrative Secretary	39	\$4,803.07	\$27.71	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68
ASB Bookkeeper	42	\$5,279.73	\$30.46	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02
Assistant Duplicating Center Technician	27	\$3,178.24	\$20.88	\$3,341.70	\$21.96	\$3,508.78	\$23.06	\$3,684.22	\$24.21	\$3,868.43	\$25.42
Athletic Facilities Grounds Specialist	38	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61
Audio Visual Technician	40	\$5,024.93	\$28.99	\$5,279.73	\$30.46	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26
Band Assistant	34	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49
Behavioral Support Assistant	34	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49
Benefit Specialist	44	\$5,974.80	\$34.47	\$6,292.00	\$36.30	\$6,586.67	\$38.00	\$6,916.00	\$39.90	\$7,262.67	\$41.90
Bus Driver Trainer	38	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61
Business Services Technician	39	\$4,803.07	\$27.71	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68
Campus Resource Assistant	28	\$3,757.87	\$21.68	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36
Carpenter	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
Certified Occupational Therapy Asst.	38	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61
Child Nutrition Assistant I	21	\$3,168.53	\$18.28	\$3,331.47	\$19.22	\$3,497.87	\$20.18	\$3,672.93	\$21.19	\$3,854.93	\$22.24
Child Nutrition Assistant II	23	\$3,331.47	\$19.22	\$3,497.87	\$20.18	\$3,672.93	\$21.19	\$3,854.93	\$22.24	\$4,049.07	\$23.36
Child Nutrition Baker	23	\$3,331.47	\$19.22	\$3,497.87	\$20.18	\$3,672.93	\$21.19	\$3,854.93	\$22.24	\$4,049.07	\$23.36
Child Nutrition Buyer	42	\$5,279.73	\$30.46	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02
Child Nutrition Manager I	30	\$3,939.87	\$22.73	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66
Child Nutrition Manager II	32	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04
Child Nutrition Manager III	36	\$4,556.93	\$26.29	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01
Child Nutrition Senior Technician	39	\$4,803.07	\$27.71	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68
Child Nutrition Technician	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
College and Career Technician	44	\$5,974.80	\$34.47	\$6,292.00	\$36.30	\$6,586.67	\$38.00	\$6,916.00	\$39.90	\$7,262.67	\$41.90
Composer Tech	28	\$3,757.87	\$21.68	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36
Custodian I	30	\$3,939.87	\$22.73	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66
Custodian II	31	\$4,042.13	\$23.32	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,683.47	\$27.02	\$4,917.47	\$28.37
Delivery Driver	29	\$3,853.20	\$22.23	\$4,045.60	\$23.34	\$4,248.40	\$24.51	\$4,461.60	\$25.74	\$4,683.47	\$27.02
District Clerk	28	\$3,757.87	\$21.68	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36
District Secretary I	29	\$3,853.20	\$22.23	\$4,045.60	\$23.34	\$4,248.40	\$24.51	\$4,461.60	\$25.74	\$4,683.47	\$27.02
District Secretary II	33	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79
District Secretary III	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Duplicating Center Technician	34	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49
Electrician	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
Electronic Technician	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
Employment Transition Specialist	44	\$5,974.80	\$34.47	\$6,292.00	\$36.30	\$6,586.67	\$38.00	\$6,916.00	\$39.90	\$7,262.67	\$41.90
Equipment Repair Assistant	38	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61
Equipment Repair Worker	40	\$5,024.93	\$28.99	\$5,279.73	\$30.46	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26
Facilities Assistant	33	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79
General Maintenance Worker	40	\$5,024.93	\$28.99	\$5,279.73	\$30.46	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26
Grounds Equipment Operator	38	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61
Groundskeeper/Gardener	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Head Custodian	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Heavy Equipment Mechanic	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
Help Desk Technician	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,919.20	\$28.38	\$5,163.60	\$29.79	\$5,421.87	\$31.28
High School Head Custodian	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,919.20	\$28.38	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Interpreter	38	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61
Laboratory Assistant	34	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49
Lead Campus Resource Assistant	32	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04
Lead Warehouseman	41	\$5,260.67	\$30.35	\$5,522.40	\$31.86	\$5,799.73	\$33.46	\$6,089.20	\$35.13	\$6,394.27	\$36.89
Library Technician	30	\$3,939.87	\$22.73	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66
Locksmith/Glazier	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
Maintenance & Operations Tech	44	\$5,974.80	\$34.47	\$6,292.00	\$36.30	\$6,586.67	\$38.00	\$6,916.00	\$39.90	\$7,262.67	\$41.90
Maintenance Mechanic - HVAC	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99

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	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CSEA Salary Schedule		STEP A		STEP B		STEP C		STEP D		STEP E	
Mobile Team Craftsman	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
MTSS COST/CARE	30	\$3,939.87	\$22.73	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66
Network Technician	44	\$5,974.80	\$34.47	\$6,292.00	\$36.30	\$6,586.67	\$38.00	\$6,916.00	\$39.90	\$7,262.67	\$41.90
Painter	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
Parent and Family Liaison	30	\$3,939.87	\$22.73	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66
Payroll Accountant	46	\$6,584.93	\$37.99	\$6,936.80	\$40.02	\$7,259.20	\$41.88	\$7,624.93	\$43.99	\$8,004.53	\$46.18
Personnel Technician	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Plumber	45	\$6,272.93	\$36.19	\$6,607.47	\$38.12	\$6,916.00	\$39.90	\$7,262.67	\$41.90	\$7,624.93	\$43.99
Principal Secretary I	36	\$4,556.93	\$26.29	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01
Principal Secretary II	39	\$4,803.07	\$27.71	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68
Psych Services Clerk	28	\$3,757.87	\$21.68	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36
Psych Services Secretary	33	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79
Purchasing Assistant	32	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04
Records & Property Control Tech	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Registrar	37	\$4,298.84	\$26.90	\$4,513.60	\$28.25	\$4,741.10	\$29.67	\$4,977.70	\$31.15	\$5,225.22	\$32.70
Relief Bus Driver	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Restorative Justice Facilitator	39	\$4,803.07	\$27.71	\$5,042.27	\$29.09	\$5,295.33	\$30.55	\$5,560.53	\$32.08	\$5,837.87	\$33.68
School Bus Driver	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
School Clerk I	28	\$3,757.87	\$21.68	\$3,946.80	\$22.77	\$4,144.40	\$23.91	\$4,350.67	\$25.10	\$4,569.07	\$26.36
School Clerk II	29	\$3,853.20	\$22.23	\$4,045.60	\$23.34	\$4,248.40	\$24.51	\$4,461.60	\$25.74	\$4,683.47	\$27.02
School Secretary	31	\$4,042.13	\$23.32	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,683.47	\$27.02	\$4,917.47	\$28.37
Senior Account Clerk	33	\$4,244.93	\$24.49	\$4,458.13	\$25.72	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79
Special Education Data Technician	35	\$4,459.87	\$25.73	\$4,683.47	\$27.02	\$4,917.47	\$28.37	\$5,163.60	\$29.79	\$5,421.87	\$31.28
Sr. Supplemental Staffing Tech	42	\$5,279.73	\$30.46	\$5,543.20	\$31.98	\$5,820.53	\$33.58	\$6,111.73	\$35.26	\$6,416.80	\$37.02
Stadium Groundskeeper	34	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04	\$5,284.93	\$30.49
Transportation Vehicle Driver	30	\$3,939.87	\$22.73	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66
Utility Worker	38	\$4,792.67	\$27.65	\$5,031.87	\$29.03	\$5,283.20	\$30.48	\$5,548.40	\$32.01	\$5,825.73	\$33.61
Warehouseman	32	\$4,137.47	\$23.87	\$4,348.93	\$25.09	\$4,565.60	\$26.34	\$4,794.40	\$27.66	\$5,033.60	\$29.04
Longevity Pay:				Fringe Benefits:							
5% of base salary beginning with the 11th year of employment				Medical, Delta Dental and VSP Vision, Life Insurance							
7% of base salary beginning with the 16th year of employment				Section 125 Plan for full-time employees							
9% of base salary beginning with the 21st year of employment											
10% of base salary beginning with the 26th year of employment											
Monthly rate is computed on a basis of Hourly X 2080 hours/12											
				Effective April 1, 2023: District contribution to medical premiums - Employee Only \$913.74/mo Employee plus one \$1,827.48/mo Family \$2,375.72/mo							
Board approved: March 8, 2023											
Revised October 14, 2020 to include Employment Transition Specialist				Twelve (12) days sick leave per year for full-time employees (pro-rated for part-time employees)							
Revised July 1, 2021 to increase Head Custodian to Range 35 from Range 33 - went through the Upgrade process											
Revised October 13, 2021 to include Special Education Data Technician											
Revised April 13, 2022 to include Registrar											
Revised July 1, 2022 to include M&O Technician - went through the Upgrade process, effective July 1, 2022											
Revised July 1, 2023 to increase Custodian to Range 30 from 28-went through the upgrade process											